



CDM 2015 – Getting Ready for Change

Making it

Healthier, Safer, Happier and for Good

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Customer Focused







Risk Aware, but not risk averse, acting Responsibly.









Progress to date



CDM 2015

The new duty holders

- Client
- Principal Designer
- Designer
- Principal Contractor
- Contractor
- Worker



What has been done to date

CONIAC Lead - CDM Steering Group and Duty Holder Working Groups

- Steering Group
- Duty Holder Working Groups Brief to produce document for the One Off Infrequent Clients.
- Consultation The consultation received 1427 responses and not surprisingly some 65% were received from either CDM co-ordinators or from the entertainments sector (which was not the target of the consultation) whose responses are effectively campaigns.



Approved Code of Practice

• In relation to the proposal to replace the Approved Code of Practice with guidance, although many respondents said the current ACOP was too long, they suggested it would be useful to retain a core ACOP backed by tailored guidance. People were in favour of keeping a ACOP because the legal status makes it more authoritative then the guidance. The HSE acknowledges that a case has been made to develop a new, shorter "signposting" ACOP, complimented by the HSE and joint HSE-industry guidance and is therefore seeking agreement of the Board for this work to proceed in 2015.

Transitional arrangements

A substantial number of respondents raised concern about the perceived lack of flexibility in the transitional provisional of CDM 2015 (basically, they would apply immediately they came into force). The HSE acknowledged these concerns and proposes to redraft this provision to provide for more flexibility.



Competence and client duties

What is clear from the paper is that the whole issue of competence requirements (essentially, how you are supposed to judge the competence of people you are appointing) is a real and problematic one. However our reading of the paper is that HSE is almost determined to throw this back on the industry. It states: "HSE believes that there is an urgent need for the industry to show leadership and to develop approaches to ensuring that both the individuals and organisers it engages are capable of, and motivated to, deliver work safely". In our view, this is pertinent to the current proposal to put a duty on clients to "ensure" that principal designers and principal contractors carry out their duties properly. While I believe this is the main issue that clients need to be highlighting in any further meetings/negotiations/submissions to the HSE, it may ultimately prove difficult to get any movement on this.



New Principal designer role

• Although RIBA and other design professionals expressed some concerns about the ability of designers to discharge the new proposed "Principal Designer" function (to replace the CDM Co-ordinator) the HSE has decided that, on balance, this proposed replacement is appropriate. It notes the concern that the default position will not change in that the pre-construction co-ordination function will be delegated to a third party (still) and acknowledges that this will at least be the case in the first two years following the changes.

Notification

 The HSE proposes to push ahead with its changes to the notification requirements, which will effectively mean that less projects are notified.



Domestic Clients

The domestic Client is in the scope of the CDM 2015, but their duties as a client are normally transferred to either;

The contractors on a single contractor project, or the principal contractor when there are more than one contractor on the project.



Working together





"TEAM WORK"







The level of safety and health you set, is the level of safety and health you get, therefore we set the bar high.

Remember

"Its always the Right Time to do the Right Thing"



Work Safe – Home Safe, you have people that count on you to get home healthy and safe

Healthy and Safe
Attitudes

Come home safely, Daddy

You have people who count on you to get home safely - your kids, your wife, your parents.

Take care of yourself and your workmates.

You know it makes sense.









Thank you and have a

"Safe journey home"

